

LEADERSHIP TEAM MEETING MARCH 9, 2024

PRESENT: Kyle Taylor, Dave Stamm, Pat Goins, Vickie Kennedy, Laura Haas, Pastor Marty Westermeyer

WELCOME

OPENING PRAYER

-Laura gave the opening prayer.

APPROVAL OF FEBRUARY 10, 2024 MINUTES

-Minutes from 2/10/24 Leadership Team meeting were distributed prior to today's meeting. Motion was made by Vickie to approve the minutes and seconded by Laura. Motion approved by all.

TREASURER'S REPORT

-Vickie said there is less money coming in. This week we spent \$5000 for insurance, and \$5600 for insulation above the sanctuary. Discussed ways to increase income:

1. Rent out space.
2. Now that Sunday services are being recorded and put on YouTube, if we get enough views each week we can be called an influencer and Google will pay us.
3. Put ads in the Visitor for realtors, tax preparers, local businesses. Laura will bring a copy of a Catholic bulletin that does this to the next meeting. The committee will think about this and discuss it further at the next meeting.

-Vickie discussed a meeting she and Kyle had with the money counters-Darlene Kneppshield, Carol Thompson, and Mike Hanson, re: the process of how the Sunday morning collection occurs. It was noted that Mike comes in early Monday mornings even before staff arrive and begins counting the money in the main office before the other two counters arrive, rather than waiting for them and counting in the designated room at the end of the hall. Discussion about the pros and cons of changing this process ensued and it

was suggested no changes be made at this time. Kyle made a motion to continue this process as is for now, Laura seconded it, four members voted yes, Vickie opposed. Motion passed.

PASTOR'S REPORT-

-Pastor Marty passed out his monthly activity sheet. He is discouraged about the attendance at the Lenten meetings, saying the day meetings are poorly attended. Kyle said he wasn't sure people understood the reason for the meetings, that they should be explained again to the congregation. Laura suggested ways to hold the meetings by possibly dividing into groups the people who are more interested in the future of St. John's, and the people who are just content to attend on Sunday mornings. Pastor Marty said he just wants to hear from everyone.

-Pastor Marty asked if there is a discretionary fund for those people coming in asking for assistance. He will check with Brighton Center to see if we still have an agreement with them about referring people to them. Kyle said there is a Good Samaritan Fund of \$2400 and that Pastor Marty can pull \$200 at a time from that to use at his discretion. It was suggested we make up emergency boxes for those people who come on Saturday or Sunday asking for help when Brighton Center is not open. The boxes could contain personal items like toothbrushes, toothpaste, deodorant, gas and food gift cards, etc. Could possibly involve the Lunch Bunch as a service project. Vickie will bring a list of items that she has from a previous endeavor through her work.

OLD BUSINESS

-Bylaws committee-

-Kyle will get a copy of the current bylaws for Diana Stamm to review before she decides if she will be on the committee.

-Robert payment-Kyle spoke to Chris Baker about giving Robert \$100 per month and he said to do that he would have to be put on the payroll and have taxes taken out. Then do we start paying other people for the things they do around the church? Robert gets credited for what he spends. Kyle made a motion to give him a gift card this quarter and we will discuss it later. Pat seconded it. All approved. Motion passed.

-Discussion also occurred regarding paying Jisoo, Jean, and Kathryn \$100 a week each and which fund this was being taken from. It was decided Michael Sullivan should be involved in the decision. Vickie will invite Michael to next month's meeting.

-Easter Breakfast-

The following is what the team members will be providing for the Easter breakfast:

Dave-fruit tray

Laura-coffee cake, individual cereals, candy for Easter basket

Vickie-bagels, cream cheese, big Easter basket

Kyle-French toast casserole, milk, orange juice, tablecloths, decorations, paper dishes

Pat-egg casseroles

Ralph Schoulties-will make coffee and bring doughnuts

Pat-will ask Carol Thompson and Julie Ollier to take pictures again like they did for Souper Bowl Sunday lunch

-Kids Sunday School on Easter-

-It was decided not to hire a magician like last year and not to do a movie. Carol Fickenscher had agreed to stay with kids but would like a second person to help her. Difficult to find a second person on Easter, and discussed may not be any kids on Easter, so it was suggested we leave kids in the sanctuary with their parents, and give them Easter bags after the children's chat. Kyle made a motion to do this, Laura seconded it, all in favor. Motion passed.

-Rental Agreement-tabled.

-NEW BUSINESS

-Worship Team-

-Things are in place for Easter. Pastor Marty said since we will have communion on Easter March 31st, we will not have it the following Sunday April 7th.

-Education and Fellowship Team-

~Illumination-We pay \$2000 per year to belong, and we have no one in the group. Bellevue is backing out. Discussed if we want to stay in. It was decided to stay in for now. Laura will

write a personal check for \$500 and send it in so we can stay in for another year, 2024, and we will decide in the future what we want to do.

~Laura said the Book Club has its last meeting on Saturday March 23rd and she will be asking if the group wants to continue. She also talked about the possibility of offering an adult Bible study on Saturdays with possibly using the Upper Room as a resource. Laura and Vickie are willing to take charge of this.

Buildings and Grounds-

-The insulation over the sanctuary was completed last week.

-We will be getting a quote on Monday March 11th, for cleaning the mold off the vents in the sanctuary.

-Last week the alarm went off at 5PM. The internal clock was messed up and it will cost \$1000 to repair. The funds would be taken out of Capital Maintenance. Vickie made a motion that we repair the system taking funds from Capital Maintenance, and Dave seconded it. All agreed, motion passed.

-Sanctuary windows-The company we had a contract with no longer does this-we had not paid them any money. The decision needs to be made whether to repair the windows and reglaze them or replace them. We will get bids on both and decide after that. Possibly have a fund-raising campaign to cover the cost.

Finance-

-Discussed a campaign fund to cover the cost of the windows but will put it off for a while since we just had Martin Luther King and One Great Hour of Sharing giving. May start campaign fund in May.

Miscellaneous-

-Personnel- Dave said it is time for staff evaluations. Mike Hanson, and Carol Fickenscher are on the Personnel Committee. The committee will fill out the forms and Dave will give the evaluations. Staff haven't had a raise in two years. The team agreed staff should get at least a cost of living raise this year but will be decided after the evaluations.

Motion was made by Dave to adjourn the meeting, seconded by Vickie, all in favor, motion passed.

Respectfully submitted,
Pat Goins