

Leadership Team Meeting

St John's UCC

Newport, Ky 41071

August 16, 2025

Present: Kyle Taylor-President, Dave Stamm-Vice President, Pat Goins-Secretary, Pastor Marty Westermeyer-Pastor

Absent: Vickie Kennedy-Treasurer, Laura Haas-Past President

The meeting was called to order by Kyle at 10:10 AM.

Pastor Marty offered the morning prayer.

Since last month's minutes were not completed and distributed in time, they will be approved at next month's meeting.

Finance-Kyle offered a brief update, saying things are holding steady. Expenses have been the same though donations are down. This was attributed to fluctuations during the summer. The Raymond James has been growing with some small increases.

Pastor's Report-attached. Pastor Marty said his total knee replacement has been scheduled for 9/16/25. Kyle is making arrangements for coverage during his absence. Kyle made a motion to accept this report, Pat seconded it. The vote was unanimously in favor. Motion passed.

Interim Search-Tabled since Laura is on vacation.

Worship-Nothing to report at this time.

Enrichment-Kyle offered to help Pat with Cookies and Lemonade/Welcome Reception for our new choir director Tony Burdette on 8/24/25. The reception will be held in Fellowship Hall.

Buildings and Grounds-Kyle will pick up the food- pasta and salad, and the desserts. We will meet again to discuss the entertainment, raffles, baskets, etc.

Trunk or Treat-Kyle asked if someone could take over ownership of this event since he will be overloaded with Buildings and Grounds celebration and school. Pat agreed to take this on and will ask Laura if she will help. Kyle will be willing to help also. Pat will ask Barb Boyers if she would be interested in helping.

The Chosen-Since The Chosen program will be starting up again in September on Saturday mornings, Kyle will talk to Laura about scheduling and the Leadership Team Meetings.

Congregational Meeting-Kyle asked for the team to start working on the same reports we each did last year since the meeting will take place in October.

Buildings and Grounds-Kyle said the termite traps have been destroyed and are no longer effective. He received quotes to replace them, either \$250 or \$530. He will clarify the amount. Dave made a motion to replace the termite traps at either of these costs, Kyle

seconded it, the vote was taken and the motion passed unanimously in favor.

Maintenance person-Discussion took place re: our need for a maintenance person. Kyle made an announcement to the congregation and received no responses. Dave offered to do some things until we hire someone and Kyle and his dad are working on the grasses. It was discussed we should advertise on Facebook, Indeed, and to other local churches. Kelli will write something up describing what we are looking for.

Mission-Since we have so many projects going on this fall, it was decided to postpone the cookies to firefighters for 9/11 until next year, when it will be the 25th anniversary of 9/11.

Baby Bottles for New Hope Pregnancy Center-We might push that back also to winter or spring.

Care Closet-We will talk to Laura about this when she returns from vacation.

Thanksgiving baskets-Kyle will ask Carol Thompson if she still has the turkey poster we used last year to put needed items on for people to take off to know what to bring for a donation for the baskets. The collection will be from 10/12-11/9/25. Kyle will ask John Robson how many baskets we need this year. Pastor Marty will bless the food items in the church service on 11/9/25 and they will be given out in the food pantry 11/13/25. We will give gift certificates for the turkeys.

Christmas Giving Tree-Kyle is waiting to hear from Washington UCC and then he will reach out to Brighton Center to see if we can partner with them this year also.

Singers-Jean Nutgrass and Katheryn Jones are paid \$100/week, and we will keep them. The choral scholars are paid from the Joe Haas Scholar Memorial Fund. Michael Sullivan is asking to hire Joy Burdette, Tony's wife, as a singer. She teaches music at NKU, sings with Tony in the Cincinnati Opera and can sing alto or soprano as needed. Kyle states there is a \$15000 deficit in the Program Ministry Fund which pays Jean and Katheryn, though the Program Ministry investments have a balance of \$100,000. Kyle doesn't want to use this in case it is needed in the future for other programs. Kyle said we could pay Joy half from the Program Ministry Fund and half from the Music Fund if Michael Sullivan would agree to that. Kyle called Michael and put him on speaker and asked if he would be okay with this arrangement and he agreed that he would. Dave made a motion then to hire Joy Burdette for the Chancel Choir with half her pay coming from Program Ministries and half from the Music Fund. Pat seconded the motion, it was voted on favorably and the motion passed unanimously.

Insurance-Kyle announced there will be a change to the insurance company for church employees that previously covered Workman's Comp. No change for us.

There was no further business, and the meeting was adjourned at 11:20 AM.

Respectfully submitted,

Pat Goins

Secretary