

LEADERSHIP TEAM MEETING

ST. JOHN'S UCC

NEWPORT. KY 41071

SEPTEMBER 13, 2025

PRESENT: Kyle Taylor- President, Pat Goins-Secretary, Vickie Kennedy-Treasurer, Pastor Marty Westermeyer-Pastor

ABSENT: Dave Stamm-Vice President, Laura Haas-Past President

The meeting was called to order at 12 noon by Kyle. Prayer was offered by Pastor Marty.

Minutes from the July 12th and August 16th meetings were sent to members before today's meeting. Kyle made a motion to accept the minutes and Vickie seconded the motion. The vote was taken, the motion was passed unanimously.

TREASURER'S REPORT: Vickie reported we have a \$7800 deficit in the General Fund. There is a Finance/Investment Meeting on 9/24/25. She hasn't heard anything from Chris yet re: the 2026 budget. We are holding steady in Raymond James. Pat made a motion to accept the Treasurer's report and Kyle seconded it. The vote was taken, the motion passed unanimously.

PASTOR'S REPORT: Pastor Marty said his knee replacement is scheduled for Tuesday September 16th, and he plans to return October 12, 2025. Melissa Stephens, John Robson, and Vickie Kennedy will be preaching while he is off. Kyle made a motion to accept the Pastor's report and Pat seconded it. The vote was taken; the motion was passed unanimously.

INTERIM-Laura talked to Kyle and started doing some investigating. It will be next spring before anything can be done.

MAINTENANCE: Only one person was interested in the position but didn't apply. No other applications. Kyle will ask Kelli about contacting NKU, the Center for Employment Training and Brighton Center.

WORSHIP: Marty is working on All Saints Sunday, Stewardship Sunday is November 16th, November 9th is the Celebration Luncheon for the congregation to thank them for exceeding our goal of raising \$25,00 for the Buildings and Grounds Campaign. October 26th is the Congregational Meeting. We were reminded to turn in our yearly Enrichment Reports by 9/29/25.

ENRICHMENT: Trunk or Treat is October 18th from 3-5:30 PM. The Celebration Luncheon for the congregation is November 9th after church. The menu will be lasagna, salad, bread, and dessert. There will be a raffle for baskets made by the Leadership Team. Each person will receive 3 tickets they can bid on baskets. We will have music through speakers. Vickie has obtained \$5 gift certificates from Gold Star Chili to give to each person. Pat will work on centerpieces that can also be won at the end of the luncheon.

EDUCATIONA AND FELLOWSHIP: The Chosen viewing and discussion group started last week and will be held every Saturday morning in September and October.

BUILDINGS AND GROUNDS: Kyle reported we need to spend some money sprucing up the front of the church. The front doors need to be painted, the bushes need to be trimmed, the safety line on the steps needs to be repainted, the brick needs to be cleaned where there has been water damage, and the pillars need to be repainted along with the handrails.

Kyle is looking into signage for inside and outside of the building. There is \$900 left over from Buildings and Grounds campaign we may use.

ENACT: Kyle is working on an active shooter policy. Our insurance is hosting a webinar on October 14th, and Kyle will ask Dave and Laura to watch this. Jan Kneppshield will reach out to the Newport Police Department to see what resources they may have. Vickie said Emmanuel just went through this and may be of some assistance.

BUDGET: Discussed how to approach this year. The budget needs to get to the congregation for review 14 days before the Congregational Meeting. The Finance Meeting is 9/24 and we are having a ZOOM meeting to review it at 9 AM 9/27/25.

MISSION: Blessing of the baby bottles will be 9/28/25. Food donations for the Thanksgiving baskets will be from 10/12-11/9/25. The food pantry is funding gift certificates for turkeys, and the congregation will be asked to bring cans of corn, sweet potatoes, green beans, gravy, cranberry sauce, and boxes of stuffing, mashed potatoes, cornbread, and desserts. We will provide 25 baskets this year.

We will also be participating in the Giving Tree for Washington UCC for Christmas, but we haven't heard from Melissa Stephens yet. Pat will get in touch with her.

Stewardship Sunday is 11/16/25. We will not have speakers this year, but the congregation will receive a letter and Pastor Marty will prepare a Stewardship sermon. Maybe incorporate pictures on the screen during his sermon.

Michael Sullivan told a group from CCM they could use the church for 2 concerts without asking the Leadership Team. Should they pay a security deposit and sign a contract? Kyle will talk to Michael about this. Kyle made a motion that it was ok for them to use the church and Vickie seconded it. The vote was unanimously in favor, the motion passed.

Pat will ask John Robson if we could include cleaning products and personal care items as part of an ongoing donation to the food pantry along with food.

Kelli is getting bids for new housekeeping services.

Discussion re: Kathryn Jones not returning to choir this season and whether we can use the money we were paying her to pay Joy Burdette to take her place. Everyone was in agreement; Kyle will talk to Michael Sullivan since the money comes from his budget.

There was no further business, and the meeting was adjourned at 2 PM.

Respectfully submitted,

Pat Goins

Secretary